

# WORKFORCE INVESTMENT ACT OF 1998

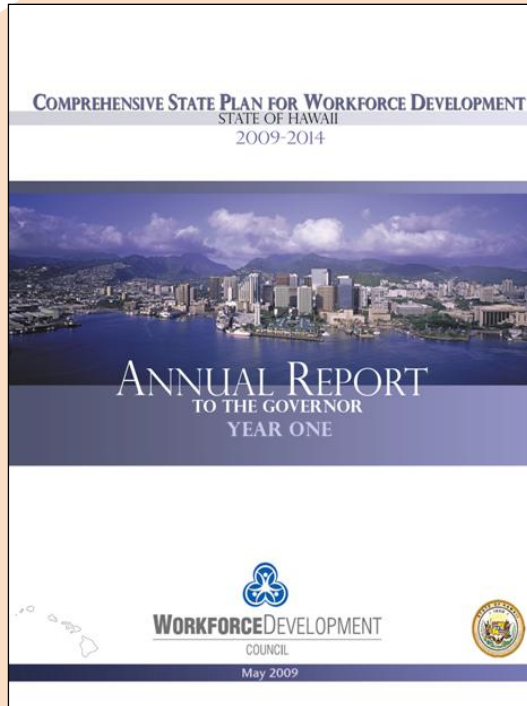
Signed into law  
August 7, 1998



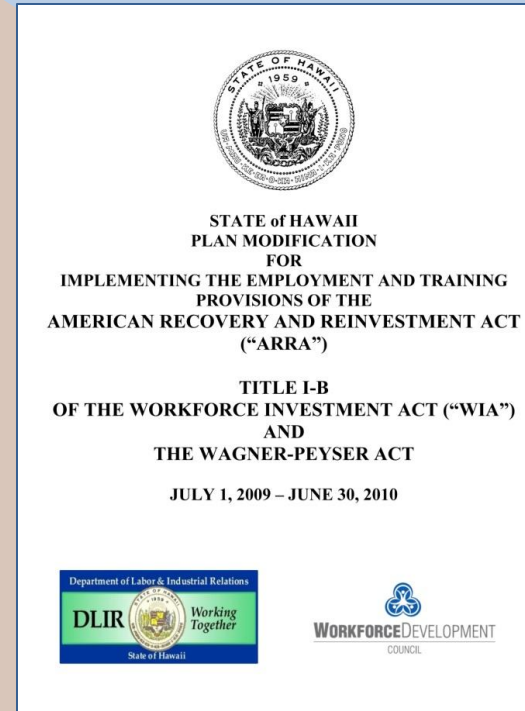
October 2011

Presented by: James Hardway

# Dual Roles of the State Board



State Funds: \$11,570



WIA Funds: \$340,000

# Workforce Investment Act Structure



## □ Title I- Workforce Investment System

(DLIR-Adult, DW, Youth)

## □ Title II- Adult Education and Literacy

(State Department of Education – Adult Community Schools)



## □ Title III- Workforce Investment- Related Activities

(DLIR-Wagner-Peyser, TAA, SCSEP, VETS)

## □ Title IV- Rehabilitation Act Amendments of 1998

(DHS-Vocational Rehabilitation)



## □ Title V- General Provisions

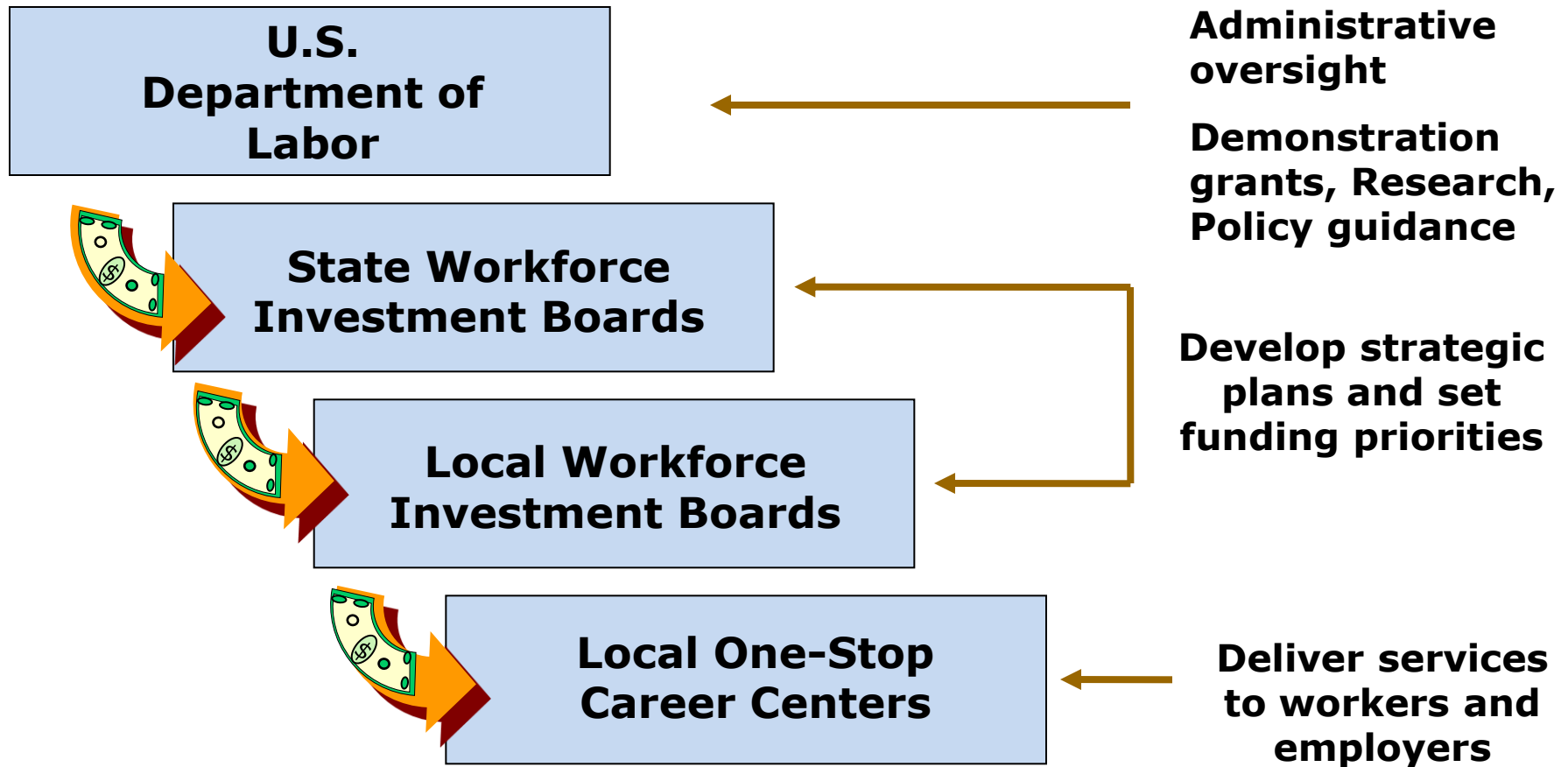
(Unified State Plan)

# Title V: Unified State Plan



- ☐ (A) Secondary vocational education programs (Carl D. Perkins)
- ☐ (B) Postsecondary vocational education programs (Carl D. Perkins)
- ☒ **(C) Activities authorized under title I (WIA-DW, Adult, Youth)**
- ☐ (D) Activities authorized under title II (State DOE)
- ☐ (E) Food Stamps (SNAP)
- ☐ (F) Food Stamp Employment Training (SNAPET)
- ☐ (G) NAFTA Transitional Adjustment Assistance Program (TAA)
- ☒ **(H) Programs authorized under the Wagner-Peyser Act**
- ☐ (I) Rehabilitation Act of 1973 (VR)
- ☐ (J) Job Counseling, Training, and Placement Service for Veterans (VETS)
- ☐ (K) Programs authorized under State unemployment compensation laws (UI)
- ☐ (L) Aid and Services to Needy Families with Children and for Child-Welfare Services (TANF)
- ☐ (M) Community Service Employment for Older Americans (SCSEP)
- ☐ (N) Training activities carried out by the Department of Housing and Urban Development (HUD)
- ☐ (O) Community Services Block Grant Act (OCS)

Response	Percentage
Yes	75%
No	25%



# 2011 WIA Title I Formula Allocation

	Youth	Dislocated Workers	Adults	TOTAL
U.S.	\$825.9 M	\$1.28 B	\$770.9 M	\$2.87 B
Hawaii	\$2.3 M	\$2.5 M	\$2.4 M	\$7.19 M
Oahu	\$1.18M	\$1.08M	\$1.2M	\$3.5M
Big Island	\$486K	\$408K	\$511K	\$1.4M
Maui	\$347K	\$379K	\$345K	\$1.0M
Kauai	\$150K	\$166K	\$158K	\$473K
5% Set Aside	\$114K	\$127K / (\$381K-RR)	\$119K	\$359K

# State Workforce Investment Board

## Composition:

- Governor
- Two members of each State Legislature chamber
- Representatives appointed by the Governor, including:
  - ▣ Private Sector Employers (must be a majority and Chair)
  - ▣ Chief Elected Officials
  - ▣ Labor Organizations
  - ▣ State Agency Heads
  - ▣ Individuals with related experience
  - ▣ Others as the Governor may designate



# State Workforce Investment Board

## Mandated Duties:

### □ Assists Governor to:

- Develop 5-year strategic plan
- Continuously improve system
- Comment on Vocational Education (Carl Perkins) State Plan
- Designate local workforce investment areas
- Develop Statewide employment statistics systems (LMI)
- Develop State performance measures
- Develop allocation formulas
- Prepare Annual Report
- Apply for incentive grants



STATE of HAWAII  
PLAN MODIFICATION  
FOR  
IMPLEMENTING THE EMPLOYMENT AND TRAINING  
PROVISIONS OF THE  
AMERICAN RECOVERY AND REINVESTMENT ACT  
("ARRA")

TITLE I-B  
OF THE WORKFORCE INVESTMENT ACT ("WIA")  
AND  
THE WAGNER-PEYSER ACT

JULY 1, 2009 – JUNE 30, 2010





# State Workforce Investment Board



## Primary Responsibilities Under WIA:

- ❑ Stewardship of Public Dollars
- ❑ Alignment of Resources
- ❑ Community Leadership

# Role of the State Agencies



## ***The Hawaii Workforce Development Council:***

Oversight and advise the Governor on the state of workforce issues. Approve Local Workforce Investment Board (LWIB) plans. Certify LWIB's. Run Pilot Programs (SESP, DEI). Align resources at the state level. Initiate sector strategies such as development of a Green, Healthcare, software development, etc.

***(WE PLAN)***

## ***The Workforce Development Division:***

WIA Administrative Entity, Monitoring, Auditing, Operate Wagner-Peyser, Trade Act Adjustment, VETS, SCSEP.

***(THEY EXECUTE)***

# Local Workforce Investment Boards

## Functions:

- ❑ Develop and submit 5-year local plan
- ❑ Identify eligible providers of training services, youth activities, and intensive services
- ❑ Oversight, negotiates performance measures, etc.
- ❑ Select local One-Stop operators



# Adults and Dislocated Worker Services

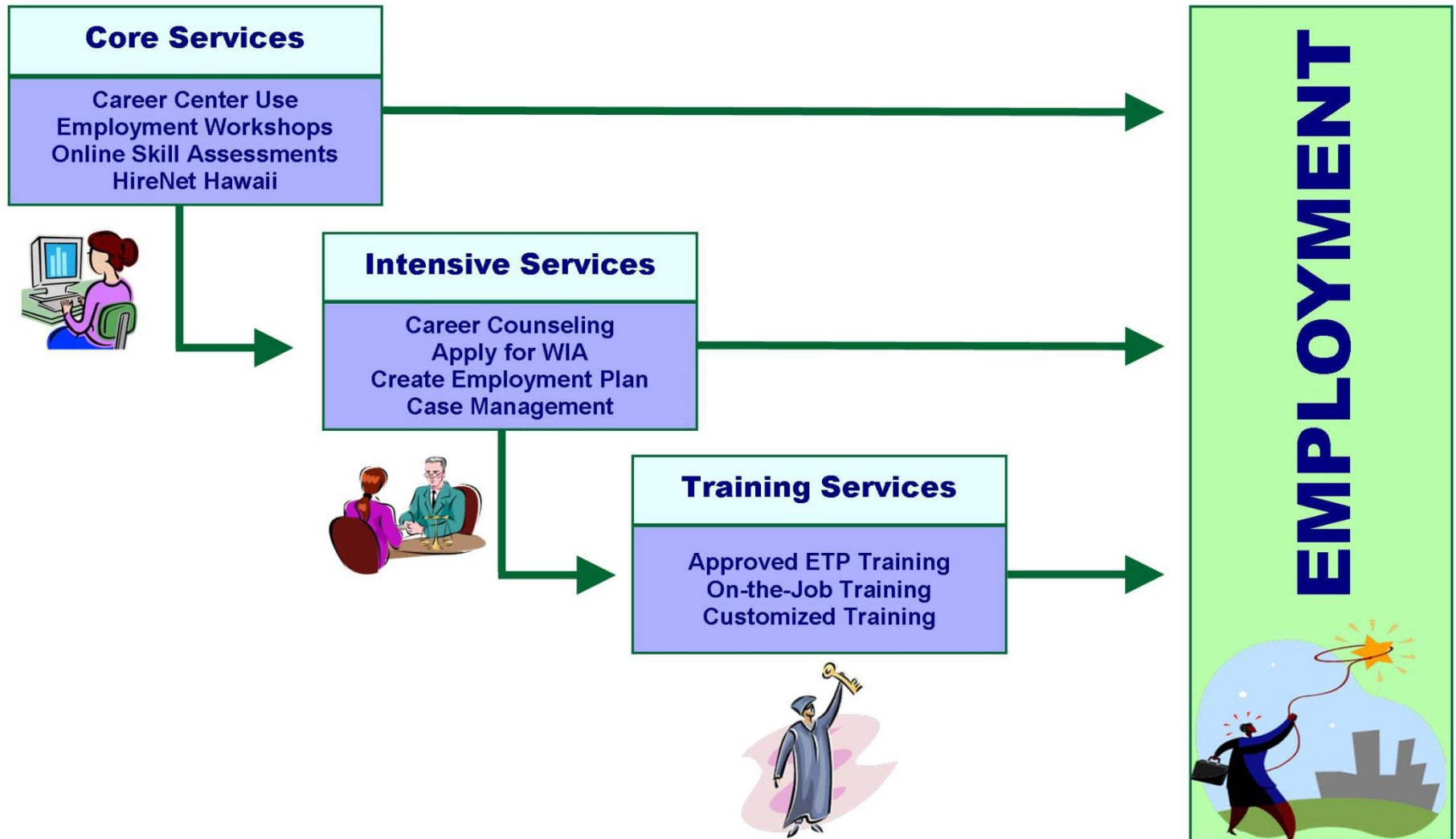
## Through the One-Stop Career Centers:

- ✓ Job search skills
- ✓ Counseling and coaching
- ✓ Assessments and labor market advice

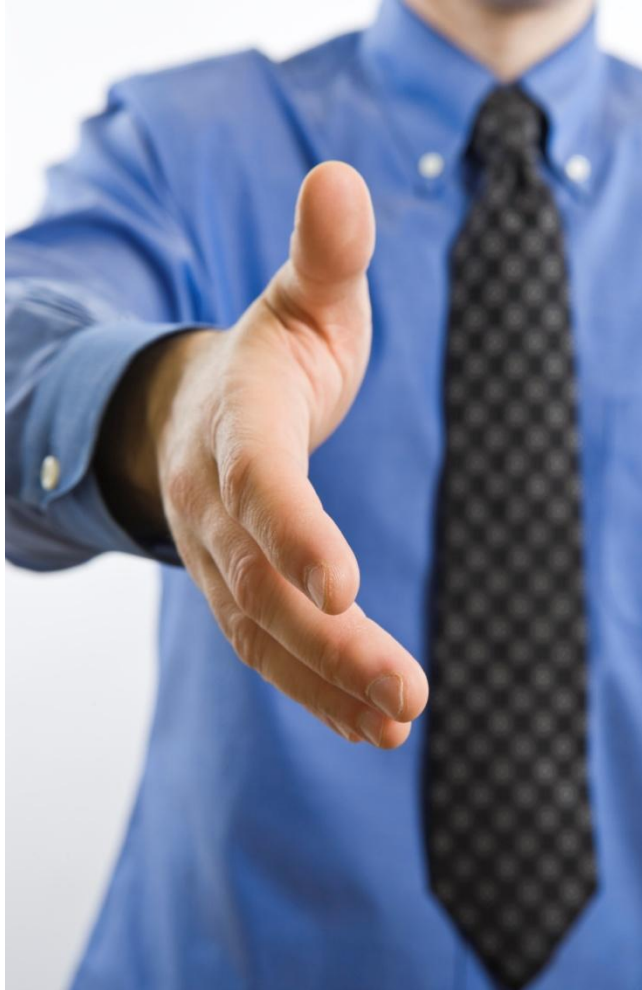


- ✓ Occupational skills training
- ✓ Basic skills training
- ✓ Internships and work experience

# Job Seeker One-Stop Services



# Employer Services



## **Through the One-Stop Career Center or Business Services**

- ✓ Layoff aversion strategies
- ✓ Help with layoffs (Rapid Response)
- ✓ Services to laid off workers
- ✓ Human resource assistance
- ✓ Job recruitment and placement
- ✓ Internships, work experience and OJT



# Youth Programs (Ages 14 to 21)

## Through Contracts with Youth Providers

- ✓ Work readiness skills
- ✓ Remedial education
- ✓ Summer Youth employment (can be delivered through WIB)
- ✓ Credential, certificate and degree preparation
- ✓ Basic skills training
- ✓ Internships and work experience



# State Youth Council

## □ Responsibilities:

- ▣ Directs WIA youth program
- ▣ Provides WIA youth program oversight
- ▣ Makes recommendations to the board

## □ Representatives:

- ▣ Businesses
- ▣ Agencies
- ▣ Other youth related entities





# Incentives, Sanctions, & Technical Assistance

## □ Incentives:

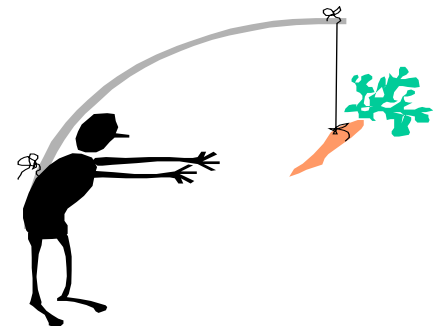
- ▣ If State exceeds State-adjusted levels of performance for Title I, Adult Education and Vocational Education will receive incentive grant
- ▣ Incentive grants to local areas

## □ Sanctions:

- ▣ State failing for second consecutive year subject to up to 5% reduction in funding

## □ DOL Technical Assistance:

- ▣ Optional if failing performance measures





# Questions?

## Contact:

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